

PRESIDENTIAL PROFILE

The President of San Diego Christian College is expected to embrace SDCC's mission (*Truth, Purpose, and Impact*) and to provide strategic leadership in developing long-term initiatives that will advance this mission. The President must have the ability to effectively articulate these principles and values to the trustees, leadership team, faculty, staff, students, and other external constituencies.

The next president shall serve as the Chief Executive Officer of the College and is responsible for the successful operation of all areas, including finance, enrollment, academic affairs, fundraising, student services, and church and community relations. The next President will have a passion for both Traditional Academic Studies and Non-traditional Academic Studies including Graduate Studies. We envision a student body of over 1,000 traditional and over 2,000 non-traditional students and graduate students. The next President will have a passion for diversity on campus among the student body, faculty, and staff.

The College anticipates the next president will demonstrate a dynamic combination of spiritual commitment, leadership, vision, fundraising ability, management expertise, interpersonal skills, and Higher Education experience.

The following list is a profile of ideal characteristics, qualities, skills and achievements desired for the next president of SDCC:

- An evident personal and vibrant relationship with Jesus Christ which is demonstrated in a commitment to Christ-centered servant leadership that is integrated with faith and practice.
- A future-focused innovator who has a strong history of organizational leadership and will boldly lead new initiatives to empower SDCC for growth and expansion.
- Demonstrates a dedication to disciple-making, understands the felt needs of upcoming generations, and has a passion to see the next generation of Christian leaders live life abundantly.
- A personal understanding of and genuine commitment to SDCC's doctrinal statement and community covenant.
- Since each student at SDCC will acquire a Biblical Worldview minor, the next President is expected to embrace and promote a Biblical Worldview that includes a high view of the inerrancy and authority of Scripture, a literal six-day creation, and the transforming power of the Cross of Jesus Christ.
- Either an earned terminal degree in a relevant discipline or an advanced degree with significant commensurate senior executive experience.
- The ability to balance grace and truth in leadership, exercises intentionality in conversations, and models humility that enables and inspires others.
- Demonstrates empathy and cultural intelligence and can work well with both male and female leadership, as well as a multi-cultural and ethnically diverse community.
- Substantial experience in accredited higher education institutions and experience with the responsibilities of the office of a college president, including sound fiscal responsibility with large budgets, and ability to build synergy with a college cabinet.
- Demonstrated success in fundraising and securing external funding.
- Significant evidence of experience in strategic planning and charting institutional vision.
- Experience in building partnerships involving churches, corporations, and other organizations.
- Understanding of the role a Christian college has in equipping servant leaders to impact the world for Christ.

Those who wish to apply should submit all application materials via email to PresidentialSearch@sdcc.edu by June 30, 2019.

A completed application must include:

- Cover Letter
- CV
- Philosophy of Education
- Statement of Faith
- 3 Letters of Recommendation

